

INTERNSHIP PROGRAMME REPORT

Academic Year 2025–2026 · May Cohort

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Submitted to: Nadia, Chief Executive Officer, eShuri Ltd

Report Date: 30th April 2026

Programme End: 8 May 2026

1. Executive Summary

This report presents a comprehensive overview of the internship programme currently hosted by eShuri Ltd for students enrolled in the Software Development (SOD) and Networking disciplines across multiple Technical and Vocational Education and Training (TVET) institutions in Rwanda. The programme covers three cohorts: Level 5 Software Development (L5 SOD), Level 4 Software Development (L4 SOD), and Level 4 Networking (L4 Networking), with a combined total of 28 students.

The programme is due to conclude on Thursday, 8 May 2026. As of the date of this report, 735,000 Frw has been collected out of an expected total of 865,000 Frw, with an outstanding balance of 130,000 Frw attributed to students who have not yet settled their internship fees.

2. Programme Overview

The eShuri Ltd internship programme provides hands-on, industry-aligned training for TVET students in their final levels of study. Students are placed within eShuri's operational environment and supervised by qualified industry practitioners.

Group	Students	Fee / Student	Expected (Frw)	Collected (Frw)
L5 SOD	14	30,000	420,000	360,000
L4 SOD	9	30,000	270,000	270,000
L4 Networking	5	35,000	175,000	105,000
TOTAL	28	—	865,000	735,000

Note: 3 students across all cohorts have not yet paid their internship fees. The outstanding balance of 130,000 Frw is detailed per cohort in the sections below.

3. Level 5 — Software Development (L5 SOD)

This cohort comprises 14 students from five institutions: ESSA Nyarugunga, APAER, St Peter Muhanga, Msgr. F. Mubiligi Catholic TSS, and Muhabura. Each student was required to pay 30,000 Frw as an internship fee.

Fee status: 12 paid · 2 outstanding · Collected: 360,000 Frw · Expected: 420,000 Frw · Outstanding: 60,000 Frw

N o.	Full Name	School	Paid	Amount (Frw)
1	RUZOVIYO Kemb Dan Russell	ESSA Nyarugunga	Yes	30,000
2	IRAKOZE Arstide	APAER	Yes	30,000
3	MUKESHIMANA Denise	St Peter MUHANGA	Yes	30,000
4	KARISA Arsen Prince	ESSA Nyarugunga	No	0
5	IKIREZI Eularie	Msgr. F. Mubiligi Catholic TSS	Yes	30,000
6	GIRANEZA UMUHIRE Divin	APAER	Yes	30,000
7	TUYISHIME William	Muhabura	Yes	30,000
8	MANZI Papy Prince	APAER	Yes	30,000
9	UWIZEYE Willi Deborah	Muhabura	No	0
10	NIYOGISUBIO Patience	ESSA Nyarugunga	Yes	30,000
11	CYUBAHIRO Jean Pierre	ESSA Nyarugunga	Yes	30,000
12	KARANGWA Sonia	Muhabura	Yes	30,000
13	IGIHOZO Kevine	ESSA Nyarugunga	Yes	30,000
14	PIRES Sindayigaya	ESSA Nyarugunga	Yes	30,000

4. Level 4 — Software Development (L4 SOD)

This cohort comprises 9 students drawn from Kigarama TSS, Garden TSS, ESSA Nyarugunga, and St Kizito. Each student was required to pay 30,000 Frw as an internship fee.

Fee status: 9 paid · 0 outstanding · Collected: 270,000 Frw · Expected: 270,000 Frw · Outstanding: 0 Frw

N o.	Full Name	School	Paid	Amount (Frw)
1	IGIRANEZA Yassent	Kigarama TSS	Yes	30,000
2	NIYONSENGA Franck	Garden TSS	Yes	30,000
3	IRAMUZI John	Garden TSS	Yes	30,000
4	UWAYEZU Shailla	ESSA Nyarugunga	Yes	30,000
5	NDUWAYEZU Gylain	ESSA Nyarugunga	Yes	30,000
6	NSHUTI B'vai	ESSA Nyarugunga	Yes	30,000
7	MUBARAKA SHEMA Parfait	St Kizito	Yes	30,000
8	IHIRWE NGAMIJE Roxan	ESSA Nyarugunga	Yes	30,000
9	SUGIRA TURUMWE Jackson	ESSA Nyarugunga	Yes	30,000

5. Level 4 — Networking (L4 Networking)

This cohort comprises 5 students from ETS Kiziro, Nyanza TSS, APECKA College, APAER, and Lycée de Nyanza. The internship fee for this cohort is 35,000 Frw per student, reflecting the specialized nature of networking training.

Fee status: 3 paid · 2 outstanding · Collected: 105,000 Frw · Expected: 175,000 Frw · Outstanding: 70,000 Frw

No.	Full Name	School	Paid	Amount (Frw)
1	KAMIKAZI Ornella	ETS Kiziro	Yes	35,000
2	UMUHIRE INEZA Natasha	Nyanza TSS	Yes	35,000
3	MUCUYUIMANA Anges	APECKA College	No	0
4	NDAYISENGA Kim Melek	APAER	Yes	35,000
5	ISIMBI Esther	Lycée de Nyanza	No	0

6. Outstanding Fee Summary

The following students have not settled their internship fees as at the date of this report. Immediate follow-up is recommended to ensure all outstanding balances are cleared before the programme end date of 8 May 2026.

No.	Full Name	School	Cohort	Amount Due (Frw)
1	KARISA Arsen Prince	ESSA Nyarugunga	L5 SOD	30,000
2	UWIZEYE Willi Deborah	Muhabura	L5 SOD	30,000
3	MUCUYUIMANA Anges	APECKA College	L4 Networking	35,000
4	ISIMBI Esther	Lycée de Nyanza	L4 Networking	35,000
TOTAL OUTSTANDING				130,000

7. Observations & Recommendations

Based on the current status of the internship programme, the following observations and recommendations are submitted for the consideration of the Chief Executive Officer:

- Fee collection for L4 SOD is complete (100% compliance), which demonstrates effective enrolment management for that cohort.
- L5 SOD and L4 Networking have outstanding balances totalling 60,000 Frw and 70,000 Frw respectively. Direct follow-up with the four students listed in Section 6 is strongly recommended before the programme concludes on 8 May 2026.
- A total of 28 students across 3 cohorts and 10 institutions have participated in this cycle, reflecting eShuri's growing institutional partnerships across Kigali and Rwanda.
- Consideration should be given to establishing a structured fee payment deadline policy ahead of the internship start date in future cycles to minimize outstanding balances.

Samuel

Kigali, Rwanda · 30th April 2026